

What region are you from?



≖.	NOITH	11%
2.	St. Louis	19%
3.	Kansas City/NW	21%
4.	South-East	6%
5.	South-West	13%
6.	Central	30%

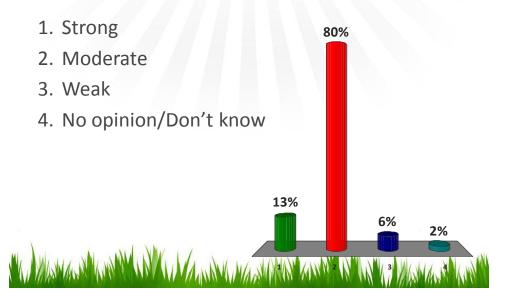


What type do you represent?

1.	Local/Regional economic development agency	39%
2.	State/Federal ED agency	15%
3.	Workforce/Education agency (local, state, fed)	4%
4.	Non-Profit (not ED agency)	2%
5.	Government (not ED agency)	20%
6.	Utility	11%
7.	Private business	0%
8.	Other	9%

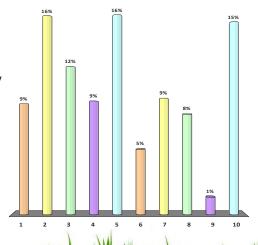


Compared to adjacent states, Missouri's overall business climate is:



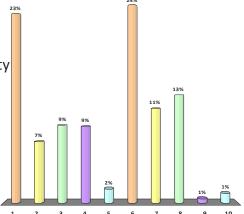
Missouri's greatest competitive <u>weaknesses</u> (*Prioritize top three*)

- 1. Tax structure
- 2. Workforce skills
- 3. Business incentives
- 4. Research/innovation capacity
- 5. Entrepreneur Development
- 6. Quality of life
- 7. Educational systems
- 8. Infrastructure capacity
- 9. Export/import assistance
- 10. Access to capital



Missouri's greatest competitive <u>strengths</u> (choose top three)

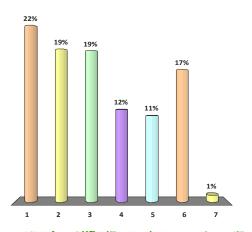
- 1. Tax structure
- 2. Workforce skills
- 3. Business incentives
- 4. Research/innovation capacity
- 5. Entrepreneur Development
- 6. Quality of life
- 7. Educational systems
- 8. Infrastructure capacity
- 9. Export/import assistance
- 10. Access to Capital.





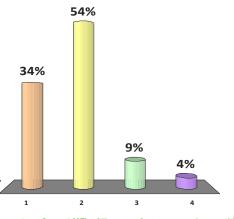
Please rank the <u>top 2</u> most serious threats to Missouri's economy?

- Lack of focus on existing MO companies
- 2. Lack of focus on start-up companies.
- 3. Lack of focus on technology based small businesses.
- 4. Competition from neighboring states
- 5. Competition from all U.S. states
- 6. Foreign competition.
- No opinion/Don't know.



Please select one answer:

- Missouri should aggressively entice existing companies from adjacent states in the <u>same</u> <u>metro area</u> to relocate.
- Missouri should negotiate agreements with adjacent states <u>not</u> to provide incentives to relocate existing companies in <u>same metro area</u>.
- 3. No opinion/Don't know.
- 4. Shouldn't offer incentives in any situation.



Please reply to the following statement:

"Businesses can find the skilled workers they need in my area."

9%	1. Strongly agree
56%	2. Agree
7%	3. No opinion/Don't know.
22%	4. Disagree

5. Strongly disagree

% 6. Not applicable



Please reply to the following statement:

"Workers are skilled in my area, there just aren't enough of them."

4%	1. Strongly agree
35%	2. Agree
9%	3. No opinion/Don't know.
47%	4. Disagree
5%	5. Strongly disagree
0%	6. Not applicable



Please reply to the following statement:

"Workers in my area don't have the skills businesses are looking for."

30% 2. Agree

3. No opinion/Don't know.

57% 4. Disagree

5. Strongly disagree

% 6. Not applicable



Please reply to the following statement:

"Our best talent moves away."

27% 1. Strongly agree	27%	1.	Stro	nglv	agree
-----------------------	-----	----	------	------	-------

54% 2. Agree

3. No opinion/Don't know.

16% 4. Disagree

5. Strongly disagree

% 6. Not applicable



Are <u>regional</u> workforce development organizations responsive to the needs of companies that need training or re-training?

7%	1. Strong yes
26%	2. Yes
17%	3. No opinion/Don't know.
28%	4. No
13%	5. Strong no
9%	6. Responsive, but lack adequate resources.



Is there <u>effective coordination</u> between education/training, economic developers and businesses to prepare workers?

<mark>2%</mark>	1.	Stro	ng yes
	_		

2. Yes

3. No opinion/Don't know.

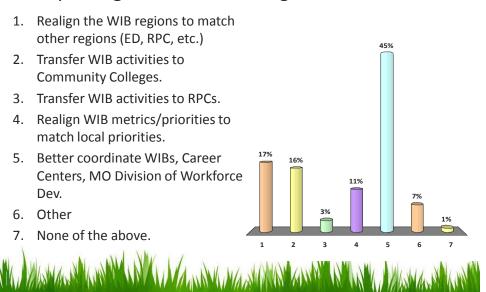
57% 4. No

5. Strong no

% 6. Not applicable



Rank the top 2 potential strategies for improving workforce/training activities, or #6.



Should there be the <u>same set of counties</u> for <u>regional</u> <u>agencies</u> related to economic development, workforce, planning/development, and other related functions?

38%	1. Strong yes
41%	2. Yes
5%	3. No opinion/Don't know.
9%	4. No
7%	5. Strong no



What is your perception of how most companies outside the state view Missouri?

54%	1. By Region (St. Louis, KC, others)
	2 2 2

2. By Community

3. By the entire State

4. By Industry Sector

5. No particular identity.

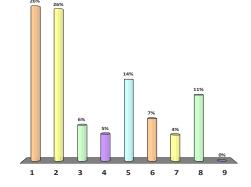
6. No opinion/Don't know.



Prioritize your <u>top three</u> activities (in order). (Local ED agencies only.)

- 1. Business retention and expansion.
- 2. Business attraction.
- 3. Entrepreneur development.
- 4. Innovation business development.
- 5. Retail development.
- 6. Property redevelopment.
- 7. Workforce development.
- 8. Infrastructure development.

9. Other



How well are local/regional/state ED agencies, utilities and workforce agencies coordinating and executing existing business retention and expansion strategies?

12% 1. (

45% 2. Fair

2% 3. No opinion/Don't know.

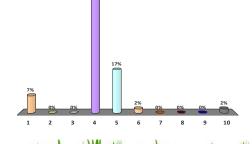
25% 4. Poor

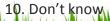
17% 5. Very poor



Who should be <u>primarily</u> responsible to lead business retention and expansion efforts. (Select <u>one</u>)

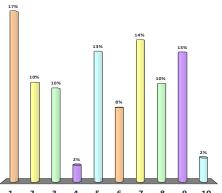
- 1. State (MO Dept. of E.D.)
- 2. MEDC
- 3. Utilities
- 4. Local Chambers and ED agencies (incl. cities/co.)
- 5. Regional E.D. agencies
- 6. Community Colleges
- 7. Universities
- 8. Small Bus. And Tech.
 Development Centers
- 9. Workforce Investment Boards





What are the top three reasons why?

- 1. Location to markets, customers, suppliers, other.
- 2. Lack of aggressive state/local retention/expansion incentives
- 3. Unfavorable state/local regulations
- 4. Lack of interest by local ED agencies.
- 5. Overall business costs
- 6. Perceived lack of attention given to existing businesses
- 7. Workforce issues.
- 8. Incentive offers from other states.
- 9. Poor economic conditions.
- 10. Access to private loans or equity.





What percentage of your Economic Development Organization's staff time is dedicated to Business Retention/Expansion efforts? (Local ED agencies only.)

9%	1.	80-2	100%
----	----	------	------

2. 60-80%

3. 40-60%

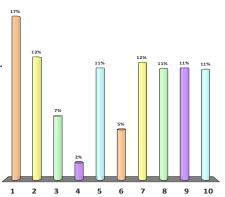
4. 20-40%

^{26%} 5. 0-20%



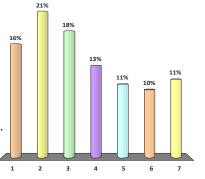
What are the <u>top three</u> limiting factors for existing businesses in Missouri if they want to stay or expand?

- 1. Location to markets, customers, suppliers, other.
- 2. Lack of aggressive state/local retention/expansion incentives
- 3. Unfavorable state/local regulations
- 4. Lack of interest by local ED agencies.
- 5. Overall business costs
- 6. Perceived lack of attention given to existing businesses
- 7. Workforce issues.
- 8. Incentive offers from other states.
- 9. Poor economic conditions.
- 10. Access to private loans or equity.



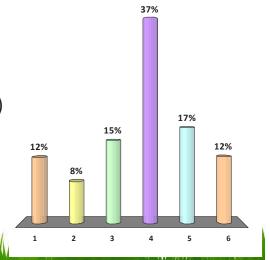
What are the <u>top three</u> elements that are important to the success of a state-wide strategy for Business Retention/Expansion?

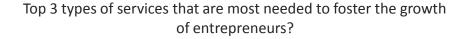
- 1. Increased access to data about existing businesses throughout Missouri.
- Enhanced business retention/expansion incentives.
- 3. Training support to local economic development organizations
- 4. State-provided funding support to local economic development organizations .
- 5. State-wide coordination of BRE.
- State-wide access to BRE technology (i.e. Synchronist, others).
- 7. Coordinated performance metrics of all the BRE partners.



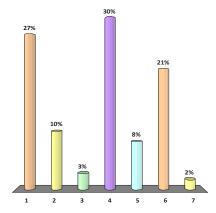
Which of these small business assistance websites do you use the most? (Select top two, or #6)

- 1. Missouri SourceLink
- 2. MOBusiness.Net (SBDTC, Extension)
- 3. State of MO (Home page, business asst.)
- 4. MO Dept. of Econ. Dev.(Incentives)
- 5. MO Business Portal
- 6. None





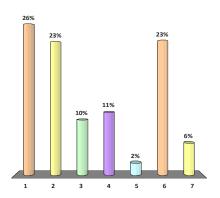
- 1. Business planning.
- 2. Market data.
- 3. Office space.
- 4. Financing.
- 5. Patent/commercialization assistance.
- 6. Training/counseling.
- 7. None of the above.





<u>Top 3</u> types of services does <u>your organization</u> provide for entrepreneurs? (Local ED only)

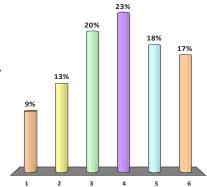
- 1. Business planning.
- 2. Market data.
- 3. Office space.
- 4. Financing.
- 5. Patent/commercialization assistance.
- 6. Training/counseling.
- 7. None of the above.





<u>Top 3</u> activities your local K-12 school provides to foster entrepreneurism as a career choice.

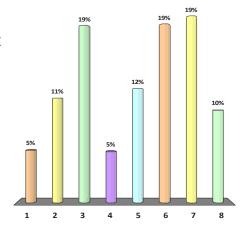
- 1. Stand-alone class.
- 2. Integrated in school's curriculum.
- 3. After-school activities/clubs.
- 4. Business/School partnerships.
- 5. Apprentice/mentorship programs.
- 6. None of the above.





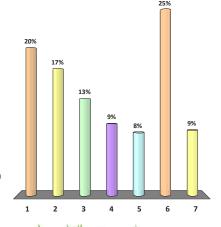
State business taxes that should be addressed. (Please <u>select two</u> or #7 or #8)

- 1. Sales and use tax
- 2. Employer withholding tax
- 3. Corporate income tax
- 4. Personal income tax
- 5. Corporate franchise tax
- 6. Workers Compensation
- 7. I believe Missouri's tax structure is fair.
- 8. No opinion/Don't know.



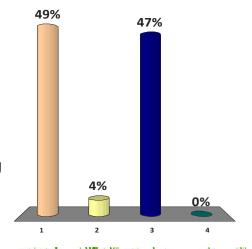
Local business taxes that should be addressed. (Please <u>select two</u> or #6 or #7)

- 1. Real property tax
- 2. Commercial personal property tax.
- 3. Sales/Use tax
- 4. Utility franchise tax
- 5. Earnings Tax (StL, KC)
- 6. I believe the local tax structure is fair and needs no adjustment.
- 7. No opinion/Don't know.



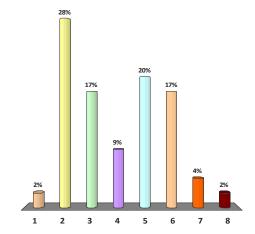
Regarding state and local business incentives: (Select one)

- 1. Incentives are essential to compete with other states.
- 2. The use of incentives is not needed, and the funds would better be used for infrastructure, training and education.
- 3. Use incentives for very targeted situations only, and increase funding for infrastructure, training and education.
- 4. Don't know/No opinion.



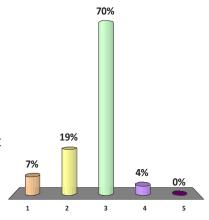
Please rate the state's financial incentive "toolbox" for start-ups or expansion of existing businesses: (Select one)

- 1. Adequate no problems.
- 2. Inadequate amount.
- 3. Adequate, but too complex.
- 4. Adequate, but wrong type of funding.
- 5. Adequate, but difficult to obtain discretionary funds.
- 6. Should focus on targeted industries.
- 7. No opinion/Don't know.
- 8. Shouldn't offer such incentives.



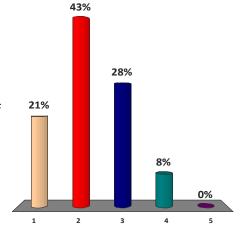
Elements of a state business incentive program, Part 1: (Select one)

- 1. Set amount based on a <u>formula for all</u> eligible projects; no discretion; no higher funding for unique situations.
- Entire amount is <u>discretionary</u> based on economic impact, level of competition or financial need, level of local incentives offered, wage levels, and other factors.
- 3. A <u>combination</u> of #1 and #2, with a base amount and a potential higher amount that is discretionary.
- 4. Don't know.
- 5. Shouldn't be providing business incentives.



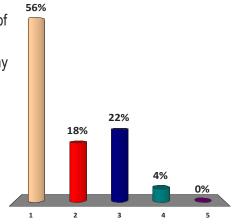
Elements of a potential combined state business incentive program, Part 3: (Select <u>one</u>)

- 1. Limit eligibility to "primary" businesses.
- 2. Same as #1, but provide special treatment for "targeted businesses".
- 3. Don't limit eligibility to any type of business, including retail.
- 4. Don't know.
- 5. Shouldn't be providing business incentives.



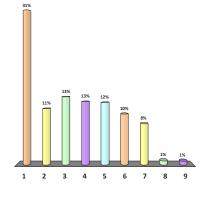
State and local incentives for <u>retention</u>: (Select <u>one</u>)

- Yes for any existing "primary" company that has a certain level of capital expansion.
- Yes limited to prevent a company from relocating or to assist a company that is about to fold.
- 3. No it becomes a never-ending problem that every company will demand their share.
- 4. Other.
- 5. Don't know/No opinion.

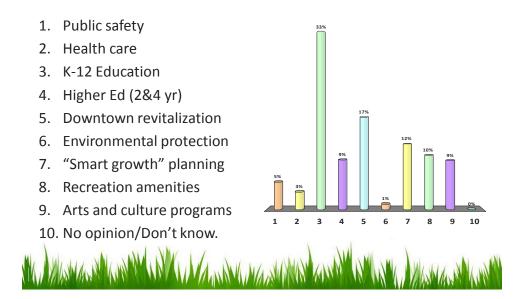


Priorities for a state business incentive program. (choose <u>top three in order</u>)

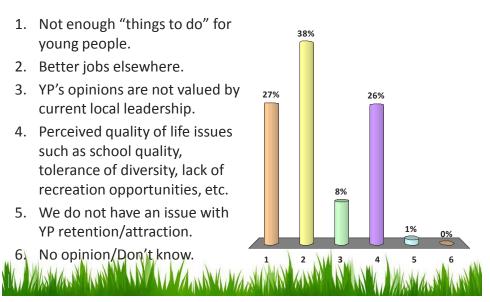
- Provides an option for up-front funding, when needed and project is determined to be likely successful.
- Lower wage requirement and minimum new job threshold for EEZs.
- 3. Provide for new or retained jobs.
- Provide an additional amount for "targeted businesses".
- 5. For larger competitive projects, some of the consideration is based on level of local incentives.
- 6. Provide higher amount for competitive projects.
- 7. If not a competitive project, part or all of funds must be repayable over time, which would be reused for other projects.
- 8. Don't know.
- 9. \ Shouldn't be doing business incentives.



What are the <u>top two things</u> your region should focus on to improve its quality of life?

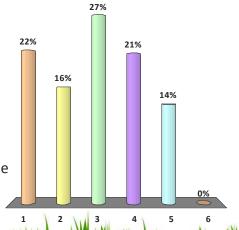


What are the <u>top two</u> reasons you think young professionals (YPs) may not be locating in your region?



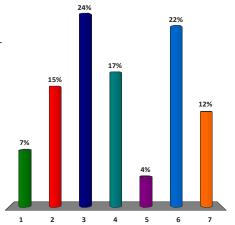
What are the <u>top two</u> things your region could do to better attract young professionals?

- 1. Invest in more amenities attractive to YPs.
- Invest in downtown development /mixed use housing attractive to YPs.
- Work harder to involve YPs in leadership networks and decision-making.
- 4. Improve school quality.
- 5. Become more tolerant of diverse cultures and perspectives.
- 6. No opinion/Don't know.



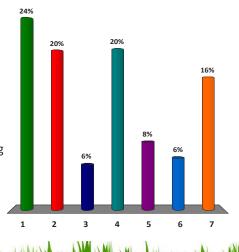
Part 1: Please rank the top 3 Priority Strategies.

- Assessment/restructuring the state/local taxation.
- 2. Increase seed/venture capital funds.
- 3. Prioritize investments to prepare Pre-K-16 students for high-value careers.
- 4. Increase state funding for R&D and technology commercialization.
- 5. Increase efforts to market Missouri domestically and internationally.
- 6. Invest in development of physical infrastructure.
- 7. Increase training opportunities for the existing workforce.



Part 2: Please rank the top 3 Priority Strategies.

- 1. Increase investments in the state's small-business-assistance capacity.
- 2. Retool economic development incentives.
- 3. Streamline and focus target industry sector priorities.
- 4. Provide better access to small business lending.
- Prioritize investments in enhancing Missouri's quality of life over creating new jobs.
- 6. Enhance resources for exporting MO products and services.
- 7. Better focus on innovation-driven growth and cluster development.



Part 3: Please rank the top 3 Priority Strategies.

- 1. 21st Century workforce
- 2. Existing business support
- 3. Quality of life initiative
- 4. Rural development program
- 5. Target business sector growth
- 6. Technology and innovation investment
- 7. Domestic/international marketing
- 8. Foreign trade initiative
- 9. Small business development
- 10. Infrastructure development

